**2024 US Holidays**

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| **Holiday** | **Date Observed** |
| New Year’s Day | 01/01/2024 |
| Martin Luther King Day\* OR | 01/15/2024 |
| President’s Day\* | 02/19/2024 |
| Memorial Day | 05/27/2024 |
| Independence Day | 07/04/2024 |
| Labor Day | 09/02/2024 |
| Thanksgiving Day | 11/28/2024 |
| Day after Thanksgiving | 11/29/2024 |
| Christmas Day | 12/25/2024 |

\*Employees can take either Martin Luther King Day or President’s Day as agreed upon with their manager to ensure no disruption in meeting client or internal customer commitments.