

## GP Strategies Canada ULC.

### 2025 Holiday Schedule

Holiday	Date Observed	Location
New Year's Day	Jan 01 - Wednesday	National
Family Day	Feb 17 - Monday	AB, BC, NB, ON
Louis Riel Day	Feb 17 - Monday	MB
Heritage Day	Feb 17 - Monday	NS
Good Friday	April 18 – Friday	National
Victoria Day	May 19 – Monday	AB, BC, MB, ON
St. Jean Baptiste Day	Jun 24 – Tuesday	QC
Canada Day	Jul 1 – Tuesday	National
Civic Holiday	Aug 04 – Monday	AB, BC, NB, ON
Labour Day	Sep 01 – Monday	National
National Day for Truth and Reconciliation	Sep 30 – Tuesday	BC only
Thanksgiving	Oct 13 – Monday	National
Remembrance Day	Nov 11 – Tuesday	National except MB, ON, QC
Christmas Day	Dec 25 – Thursday	National
Boxing Day	Dec 26 – Friday	ON

GP Strategies Canada ULC observes a total of 10 company paid holidays, except for British Columbia which observes a total of 11 paid holidays.

Due to the variance in the number of statutory holidays for each province, some employees are eligible for either 1 or 2 floating holidays each year to afford them the full 10/11 Company-paid holidays. The determination of the number of floating holidays is dependent upon province of employment.

For 2025, the Floating Holiday allotment by applicable province is noted below:

**Nova Scotia**      1 Floating Holiday if employed prior to July 1, 2025

**Manitoba**          2 Floating Holidays if employed prior to July 1, 2025, 1 if employed after July 1, 2025

**Quebec**            2 Floating Holidays if employed prior to July 1, 2025, 1 if employed after July 1, 2025